Aspire Richmond Ca. College Preparatory Academy 2023–24 School Accountability Report Card Reported Using Data from the 2023–24 School Year

California Department of Education

Address: 3040 Hilltop Mall Rd. Principal: Erica Ramirez, Principal

Richmond, CA, 94806-1920

Phone: (510) 646-1696 **Grade Span:** 6-12

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/.

Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/.

About This School

Erica Ramirez, Principal

Principal, Aspire Richmond Ca. College Preparatory Academy

About Our School



Hello, Cal Prep Family! My name is Erica Ramirez, and I am thrilled to introduce myself as your Principal for the 2024-2025 school year! After serving as your Resident Principal last year, I am eager to embark on this new journey with all of you. This year, we will focus more on instruction and academic excellence, building on the foundation we've laid together.

We will strive for student excellence and academic achievement. We are committed to ensuring that all students are learning and receiving support. Please review our Cal Prep Priorities for the 2024-2025 School Year:

Enhanced Teaching & Learning: We will establish and implement a comprehensive, data-driven, culturally responsive instructional program that enhances teachers' instructional planning. This includes providing essential, grade-level content that is engaging, affirming, and meaningful. We will focus on Tier 1 instructional strategies, such as Academic Vocabulary and Academic Discourse, to support all learners and promote academic excellence.

Targeted Staff Development: We are committed to establishing a structured system of feedback and accountability for teachers. Through targeted coaching and professional development with an equity focus, we aim to improve student outcomes and ensure all students become stronger readers, critical thinkers, and problem-solvers.

Foster a Culture of Safety and Learning: We will develop and implement responsive systems integrating Social-Emotional Learning (SEL) and restorative practices to create a Culture of Learning that meets the diverse needs of all students. Our goal is to foster alignment and shared ownership among all stakeholders.

We are grateful for your support and look forward to a successful school year filled with growth and learning.

In community,

Erica Ramirez Principal, Cal Prep

Contact —

Aspire Richmond Ca. College Preparatory Academy 3040 Hilltop Mall Rd. Richmond, CA 94806-1920

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Email: AspireRCPA@aspirepublicschools.org

Contact Information (School Year 2024–25)

District Contact Information (School Year 2024–25)

District Name West Contra Costa Unified

Phone Number (510) 231-1100

Superintendent Hurst, Kenneth C.

Email Address chris.hurst@wccusd.net

Website www.wccusd.net

School Contact Information (School Year 2024–25)

School Name Aspire Richmond Ca. College Preparatory Academy

Street 3040 Hilltop Mall Rd.

City, State, Zip Richmond, CA, 94806-1920

Phone Number (510) 646-1696

Principal Erica Ramirez, Principal

Email Address AspireRCPA@aspirepublicschools.org

Website https://aspirepublicschools.org/locations/bay-area/aspire-richmond-

california-college-preparatory-academy/

Grade Span 6-12

County-District-School (CDS) 07

Code

07617960132100

School Description and Mission Statement (School Year 2024–25)

Aspire Richmond California College Preparatory Academy is a direct-funded charter school in Richmond, California. It is chartered through the West Contra Costa Unified School District. The school is designed to serve approximately 585 students in grades 6-12. The school's demographic profile is 77% Latinx, 11% African-American, 1% White, 6% Asian-American, 1% Multi-Racial, 4% declined to state, and 10% English Language Learners (15% recently RFEP), with 66% of the student body eligible for the free and reduced price meals program and 17% of the student body is served by an Individualized Education Plan. Aspire Richmond California College Preparatory Academy is part of the non-profit Aspire Public Schools (APS). Aspire serves Richmond Cal Prep through business services, professional development and other operational support.

At Aspire Richmond California College Preparatory Academy (Cal Prep), our purpose centers the success of our students and our communities. At our core, we believe all students can thrive in an academic setting which honors, humanizes, and supports each community member. Additionally, we

believe our students' experiences outside of school are intertwined with their experiences at school. Our vision and mission ground our collective work.

Vision: Education for Liberation

Mission: In order to ensure all learners at Richmond Cal Prep have the skills to thrive, we: live our core values as a means to create more just and equitable communities for generations to come,

exercise our core competencies to solve the challenges our communities face, ground educational practices in our core pedagogies as we seek to understand and transform the world,

practice the four agreements as we humanize one another in the process of lifelong learning.

At the heart of our school theoretical framework, we position our philosophical stance of Education for Liberation, which defines education as a practice of freedom from imprisonment, slavery, oppression, and cultural hegemony. We question and challenge power, privilege, and oppression in society, while we sustain critical hope for personal and societal liberation as a dream for a better future. Martin Luther King Jr. once said, "Injustice anywhere is a threat to justice everywhere."

At Cal Prep, we believe that our community thrives when all members exercise our school core competencies (critical consciousness, voice, agency, and leadership) to solve the challenges our communities face. In order to facilitate growth and development of our core competencies, as a school we are intentional about the environment and the type of schooling we provide. Our core values (community, curiosity, equity, empathy, growth mindset, and integrity) were co-constructed by students, families, and staff as a means to creating more just and equitable outcomes for the generations to come.

Core Competencies: We wish to measure and support the development of the following core competencies that we believe are integral to our community achieving our mission and vision at Cal Prep.

Critical consciousness is our socio political understanding of power, privilege, and oppression in our world as a tool to take transformative action against systemic inequalities.

Voice is our ability to communicate our thoughts and opinions with self-confidence and authenticity. Agency is our capacity to act on our current condition.

Leadership is our ability to share with, learn from, and guide others.

Core values: We wish to live, promote, and celebrate our school core values at Cal Prep.

Community: We organize ourselves in the spirit of collaboration and care for one another. To thrive, we work in solidarity and as one. In Lak'ech: You are my other me. Tu eres mi otro yo.

Curiosity: Our ability to learn and grow within society is dependent on our curiosity about other possibilities and perspectives outside our own. To thrive we constantly learn new academic knowledge, develop our social-emotional intelligence, and develop our critical consciousness. Our questions are as important as the answers.

Empathy: Our actions with one another are directly related to our ability to bridge our understanding

and share the feelings of others. We are compassionate and understanding.

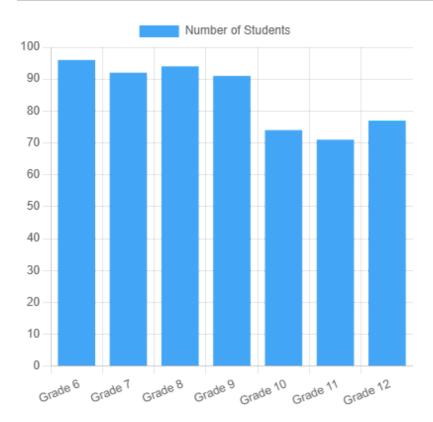
Equity: Our actions and beliefs interrupt and dismantle root causes of systems of oppression at interpersonal, institutional, and internalized levels (racism, sexism, classism, homophobia, age-ism, able-ism, etc). All members of our community thrive.

Growth Mindset: We learn and grow so that we become better people for ourselves and our community. To hold a growth mindset in a results driven world, we keep a sacred learning space for us all. To grow, we learn.

Integrity: Our actions and words are honest, humanizing, and ethical. We are what we do when no one is looking.

Student Enrollment by Grade Level (School Year 2023–24)

| Grade Level | Number of Students |
|------------------|--------------------|
| Grade 6 | 96 |
| Grade 7 | 92 |
| Grade 8 | 94 |
| Grade 9 | 91 |
| Grade 10 | 74 |
| Grade 11 | 71 |
| Grade 12 | 77 |
| Total Enrollment | 595 |



Student Enrollment by Student Group (School Year 2023–24)

| Student Group | Percent of Total Enrollment |
|--|--------------------------------|
| Female | 47.70% |
| Male | 52.30% |
| Non-Binary | 0.00% |
| American Indian or Alaska Native | 0.30% |
| Asian | 5.50% |
| Black or African American | 10.60% |
| Filipino | 1.50% |
| Hispanic or Latino | 73.90% |
| Native Hawaiian or Pacific Islander | 0.20% |
| Two or More Races | 2.00% |
| White | 1.20% |

| Student Group (Other) | Percent of Total Enrollment |
|-----------------------------------|--------------------------------|
| English Learners | 14.30% |
| Foster Youth | 0.00% |
| Homeless | 0.50% |
| Migrant | 0.00% |
| Socioeconomically Disavantaged | 80.70% |
| Students with Disabilities | 17.00% |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Preparation and Placement (School Year 2020–21)

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 21.30 | 73.48% | 1159.10 | 82.56% | 228366.10 | 83.12% |
| Intern Credential Holders Properly Assigned | 2.50 | 8.75% | 62.20 | 4.43% | 4205.90 | 1.53% |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) | 2.90 | 10.27% | 106.60 | 7.60% | 11216.70 | 4.08% |
| Credentialed Teachers Assigned Out- of-Field ("out-of-field" under ESSA) | 1.80 | 6.30% | 49.60 | 3.54% | 12115.80 | 4.41% |
| Unknown/Incomplete/NA | 0.30 | 1.14% | 26.30 | 1.87% | 18854.30 | 6.86% |
| Total Teaching Positions | 29.00 | 100.00% | 1403.90 | 100.00% | 274759.10 | 100.00% |

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2021–22)

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 15.60 | 54.79% | 1150.10 | 75.53% | 234405.20 | 84.00% |
| Intern Credential Holders Properly Assigned | 2.80 | 10.07% | 59.40 | 3.90% | 4853.00 | 1.74% |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) | 2.50 | 9.05% | 171.60 | 11.27% | 12001.50 | 4.30% |
| Credentialed Teachers Assigned Out- of-Field ("out-of-field" under ESSA) | 2.00 | 7.33% | 50.30 | 3.30% | 11953.10 | 4.28% |
| Unknown/Incomplete/NA | 5.30 | 18.73% | 91.20 | 5.99% | 15831.90 | 5.67% |
| Total Teaching Positions | 28.50 | 100.00% | 1522.80 | 100.00% | 279044.80 | 100.00% |

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2022–23)

| Authorization/Assignment | School Number | School Percent | District Number | District Percent | State Number | State Percent |
|---|------------------|-------------------|--------------------|---------------------|-----------------|------------------|
| Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned) | 16.30 | 58.03% | 1081.70 | 75.48% | 231142.40 | 83.24% |
| Intern Credential Holders Properly Assigned | 0.00 | 0.28% | 45.20 | 3.16% | 5566.40 | 2.00% |
| Teachers Without Credentials and Misassignments ("ineffective" under ESSA) | 5.40 | 19.30% | 155.30 | 10.84% | 14938.30 | 5.38% |
| Credentialed Teachers Assigned Out- of-Field ("out-of-field" under ESSA) | 0.00 | 0.00% | 56.40 | 3.94% | 11746.90 | 4.23% |
| Unknown/Incomplete/NA | 6.20 | 22.31% | 94.30 | 6.58% | 14303.80 | 5.15% |
| Total Teaching Positions | 28.10 | 100.00% | 1433.20 | 100.00% | 277698.00 | 100.00% |

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

| Authorization/Assignment | 2020–21 Number | 2021–22 Number | 2022–23 Number |
|---|-------------------|-------------------|-------------------|
| Permits and Waivers | 0.70 | 0.00 | 0.7 |
| Misassignments | 2.20 | 2.50 | 4.7 |
| Vacant Positions | 0.00 | 0.00 | 0 |
| Total Teachers Without Credentials and Misassignments | 2.90 | 2.50 | 5.4 |

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

| Indicator | 2020–21 Number | 2021–22 Number | 2022–23 Number |
|--|-------------------|-------------------|-------------------|
| Credentialed Teachers Authorized on a Permit or Waiver | 0.00 | 1.40 | 0 |
| Local Assignment Options | 1.80 | 0.60 | 0 |
| Total Out-of-Field Teachers | 1.80 | 2.00 | 0 |

Class Assignments

| Indicator | 2020– 21 Percent | 2021– 22 Percent | 2022– 23 Percent |
|--|------------------------|------------------------|------------------------|
| Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned) | 8.50% | 16.3% | 18.7% |
| No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach) | 17.20% | 12.6% | 26.2% |

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2024–25)

Year and month in which the data were collected: December 2024

| Subject | List of Textbooks and Other Instructional Materials/Indicate if from Most Recent Adoption/Year of Adoption | Percent Students Lacking Own Assigned Copy |
|--------------------------|--|--|
| Reading/Language Arts | Humanities 6- EL Education Teachers Edition; Adopted 2020 Humanities 6- The Boy Who Harnessed the Wind (young readers edition) by William Kamkwamba and Bryan Mealer; Adopted 2020 Humanities 6- Two Roads by Joseph Bruchac; Adopted 2020 Humanities 6- Hidden Figures by Margot Lee Shetterly; Adopted 2020 Humanities 7- EL Education Teachers Edition; Adopted 2020 Humanities 7- EL Education Teachers Edition; Adopted 2020 Humanities 7- The House on Mango Street by Sandra Cisneros, Adopted 2020 Humanities 7- A Long Walk to Water by Linda Sue Park, Adopted 2020 Humanities 7- I am Malala by Malala Yousafzai; Adopted 2020 Humanities 7- I am Malala by Malala Yousafzai; Adopted 2020 Humanities 7- Becoming by Michelle Obama, Adopted 2021 Humanities 7- It's Trevor Noah: Born a Crime by Trevor Noah; Adopted 2020 Humanities 7- A Young People's History of the United States by Howard Zinn; Adopted 2020 Humanities 8- EL Education Teachers Edition; Adopted 2020 Humanities 8- Summer of the Mariposas by Guadalupe Garcia McCall; Adopted 2020 Humanities 8- The Omnivore's Dilemma (Young Readers Edition) by Michael Pollan; Adopted 2020 Humanities 8- Maus IL A Survivor's Tale: My Father Bleeds History by Art Spiegelman; Adopted 2020 Humanities 8- Farewell to Manzanar by Jeanne Wakatsuki and James Houston; Adopted 2020 Academic ELD (HS)- Houghton Mifflin Harcourt Publishing: English 3D, Course B Volume 1, Issues 1-3; Adopted 2023 ELD 2 (MS)- Houghton Mifflin Harcourt Publishing: English 3D, Course B Volume 1, Issues 1-3; Adopted 2023 ELD 2 (MS)- Houghton Mifflin Harcourt Publishing: English 3D, Course B Volume 2, Issues 1-3; Adopted 2023 English 1- Of Mice and Men by John Steinbeck; Adopted 2023 English 1- A Raisin in The Sun by Lorraine Hansberry; Adopted 2023 English 1- A Raisin in The Sun by Lorraine Hansberry; Adopted 2023 English 1- A Raisin in The Sun by Lorraine Hansberry; Adopted 2023 English 2- Things Fall Apart by Chinua Achebe; Adopted 2023 English 3- In the Time of Butterflies by Julia Alvarez; Adopted 2023 English 3- In the Tim | 0 |

| Subject | List of Textbooks and Other Instructional Materials/Indicate if from Most Recent Adoption/Year of Adoption | Percent Students Lacking Own Assigned Copy |
|-------------------------------|--|--|
| Mathematics | 6th Grade- Great Minds: Eureka Math; Adopted 2024 7th Grade- Great Minds: Eureka Math; Adopted 2024 8th Grade- Great Minds: Eureka Math; Adopted 2024 Integrated Math 1- Savvas: EnVision Integrated Mathematics 1; Adopted 2024 Integrated Math 2- Savvas: EnVision Integrated Mathematics 2; Adopted 2024 Integrated Math 3- Savvas: EnVision Integrated Mathematics 3; Adopted 2024 Pre-Calculus- Pearson: Precalculus Enhanced with Graphing Utilities; Adopted 2020 Calculus- Brooks Cole: Calculus of a Single Variable AP Edition; Adopted 2022 Statistics- Key Curriculum Press: Statistics in Action; Adopted 2023 Yes From recent adoption See years on the left | 0 |
| Science | Science 6- Open Sci Ed Online Teacher Resources; Adopted 2022 Science 7- Open Sci Ed Online Teacher Resources; Adopted 2022 Science 8- Open Sci Ed Online Teacher Resources; Adopted 2022 Biology- Pearson: Biology; Adopted 2010 Physics- Rice University: OpenStax Phsyics Onine Teacher Resource; Adopted 2018 Chemistry- WH Freeman and Company: Living by Chemistry (students login through classroom Google Drive); Adopted 2012 Anatomy-Pearson: Essentials of Anatomy and Physiology; Adopted 2010 Astrophysics-Rice University: OpenStax Astronomy Onine Teacher Resource; Adopted 2018 Yes From recent adoption See left | 0 |
| History-Social Science | World History- McDougal Littell: Modern World History, Patterns of Interaction; Adopted 2010 US History- Teacher's Curriculum Institute: History Alive: Pursuing American Ideals; Adopted 2010 Economics- Teacher's Curriculum Institute: Econ Alive; Adopted 2012 AP US History- Hold McDougal: AP: The Americans; Adopted 2012 Government- Unrig: How to Fix Our Broken Democracy by Daniel G. Newman; Adopted 2023 World Geography- Teacher Curated Materials; Adopted 2023 Ethnic Studies- Teacher Curated Materials; Adopted 2023 Yes From recent adoption see left | 0 |
| Foreign Language | Spanish 1- Teacher Curated Materials Spanish 2- Teacher Curated Materials Spanish 3- Teacher Curated Materials | 0 |
| Health | Health 7- Online Resource: Teacher Curated Materials Yes From recent adoption 2023 | 0 |
| Visual and Performing Arts | | 0 |

| Subject | List of Textbooks and Other Instructional Materials/Indicate if from Most Recent Adoption/Year of Adoption | Percent Students Lacking Own Assigned Copy |
|------------------------------------|---|--|
| Science Lab Eqpmt (Grades 9-12) | N/A | 0 |

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

Overall, the facility is in good condition, the school facilities are safe, clean, and adequate. The following facility maintenance and repairs were completed:

- Deep cleaning of all interior and exterior surfaces
- Paint touch-up in interior spaces, including classrooms, student restrooms and multipurpose room
- Replacement of stall partition in boys' restroom
- Malfunctioning lights have been repaired; new panels were installed

School Facility Good Repair Status

Using the **most recently collected** Facility Inspection Tool (FIT) data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: May 2024

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
|---|--------|--|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | There are no findings at this time. |
| Interior: Interior Surfaces | Good | A deep cleaning of all interior and exterior surfaces are planned for the summer. |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | Good | A deep cleaning of all interior and exterior surfaces are planned for the summer. |
| Electrical: Electrical | Good | A work order was placed for the malfunctioning lights. The new panels will be installed in the summer. |
| Restrooms/Fountains: Restrooms, Sinks/Fountains | Good | A work order was placed for the partition repairs. The partition will be replaced in the summer. |
| Safety: Fire Safety, Hazardous Materials | Good | The annual fire inspections have been programmed. There were no findings at this time. |
| Structural: Structural Damage, Roofs | Good | There are no findings at this time. |
| External : Playground/School Grounds, Windows/Doors/Gates/Fences | Good | There are no findings at this time. |

Overall Facility Rate

Year and month of the most recent FIT report: May 2024

| Overa | all Rating | Good |
|-------|------------|------|
| | | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

• Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes assessments for English language arts/literacy [ELA], mathematics, and science for students in the general education population and the California Alternate Assessment [CAA]. Only eligible students may participate in the administration of the CAA. CAA items are aligned with alternate achievement standards, which are linked with the Common Core Standards [CCSS] or California Next Generation Science Standards [CA NGSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. **Smarter Balanced Summative Assessments and CAA for ELA** in grades three through eight and grade eleven.
- 2. **Smarter Balanced Summative Assessments and CAA for mathematics** in grades three through eight and grade eleven.
- 3. **California Science Test (CAST) and CAA for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
- **College and Career Ready:** The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students taking and completing state-administered assessments Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

| Subject | School 2022– 23 | School 2023– 24 | District 2022– 23 | District 2023– 24 | State 2022– 23 | State 2023– 24 |
|--|-----------------------|-----------------------|-------------------------|-------------------------|----------------------|----------------------|
| English Language Arts / Literacy (grades 3-8 and 11) | 34% | 32% | 32% | 33% | 46% | 47% |
| Mathematics (grades 3-8 and 11) | 11% | 15% | 22% | 23% | 34% | 35% |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group for students taking and completing state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2023–24)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|---|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 354 | 351 | 99.15% | 0.85% | 31.62% |
| Female | 175 | 174 | 99.43% | 0.57% | 37.36% |
| Male | 179 | 177 | 98.88% | 1.12% | 25.99% |
| American Indian or Alaska Native | | | | | |
| Asian | 19 | 19 | 100.00% | 0.00% | 52.63% |
| Black or African American | 44 | 44 | 100.00% | 0.00% | 20.45% |
| Filipino | | | | | |
| Hispanic or Latino | 250 | 248 | 99.20% | 0.80% | 30.24% |
| Native Hawaiian or Pacific Islander | | | | | |
| Two or More Races | 27 | 26 | 96.30% | 3.70% | 38.46% |
| White | | | | | |
| English Learners | 57 | 57 | 100.00% | 0.00% | 3.51% |
| Foster Youth | 0 | 0 | 0% | 0% | 0% |
| Homeless | 0 | 0 | 0% | 0% | 0% |
| Military | 0 | 0 | 0% | 0% | 0% |
| Socioeconomically Disadvantaged | 186 | 183 | 98.39% | 1.61% | 28.42% |
| Students Receiving Migrant Education Services | 0 | 0 | 0% | 0% | 0% |
| Students with Disabilities | 66 | 65 | 98.48% | 1.52% | 7.69% |

Note: ELA test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group for students taking and completing stateadministered assessment Grades Three through Eight and Grade Eleven (School Year 2023–24)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|--|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 354 | 352 | 99.44% | 0.56% | 15.06% |
| Female | 175 | 174 | 99.43% | 0.57% | 15.52% |
| Male | 179 | 178 | 99.44% | 0.56% | 14.61% |
| American Indian or Alaska Native | | | | | |
| Asian | 19 | 19 | 100.00% | 0.00% | 52.63% |
| Black or African American | 44 | 44 | 100.00% | 0.00% | 11.36% |
| Filipino | | | | | |
| Hispanic or Latino | 250 | 248 | 99.20% | 0.80% | 12.10% |
| Native Hawaiian or Pacific Islander | | | | | |
| Two or More Races | 27 | 27 | 100.00% | 0.00% | 14.81% |
| White | | | | | |
| English Learners | 57 | 57 | 100.00% | 0.00% | 1.75% |
| Foster Youth | 0 | 0 | 0% | 0% | 0% |
| Homeless | 0 | 0 | 0% | 0% | 0% |
| Military | 0 | 0 | 0% | 0% | 0% |
| Socioeconomically Disadvantaged | 186 | 184 | 98.92% | 1.08% | 11.41% |
| Students Receiving Migrant Education Services | 0 | 0 | 0% | 0% | 0% |
| Students with Disabilities | 66 | 65 | 98.48% | 1.52% | 6.15% |

Note: Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight and High School Percentage of Students Meeting or Exceeding the State Standard

| Subject | School | School | District | District | State | State |
|--|---------|---------|----------|----------|---------|---------|
| | 2022–23 | 2023–24 | 2022–23 | 2023–24 | 2022–23 | 2023–24 |
| Science (grades 5, 8, and high school) | 17.21% | 14.71% | 20.56% | 20.89% | 30.29% | 30.73% |

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science by Student Group Grades Five, Eight and High School (School Year 2023–24)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Not Tested | Percent Met or Exceeded |
|--|---------------------|------------------|-------------------|--------------------------|-------------------------------|
| All Students | 245 | 241 | 98.37% | 1.63% | 14.64% |
| Female | 112 | 111 | 99.11% | 0.89% | 18.92% |
| Male | 133 | 130 | 97.74% | 2.26% | 10.94% |
| American Indian or Alaska Native | | | | | |
| Asian | 13 | 13 | 100.00% | 0.00% | 23.08% |
| Black or African American | 24 | 22 | 91.67% | 8.33% | 14.29% |
| Filipino | | | | | |
| Hispanic or Latino | 189 | 187 | 98.94% | 1.06% | 12.37% |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0% | 0% | 0% |
| Two or More Races | | | | | |
| White | | | | | |
| English Learners | 17 | 17 | 100.00% | 0.00% | 0.00% |
| Foster Youth | 0 | 0 | 0% | 0% | 0% |
| Homeless | 0 | 0 | 0% | 0% | 0% |
| Military | 0 | 0 | 0% | 0% | 0% |
| Socioeconomically Disadvantaged | 131 | 127 | 96.95% | 3.05% | 13.49% |
| Students Receiving Migrant Education Services | 0 | 0 | 0% | 0% | 0% |
| Students with Disabilities | 41 | 38 | 92.68% | 7.32% | 5.56% |

Course Enrollment/Completion of University of California (UC) and/or California State University (CSU) Admission Requirements

| UC/CSU Course Course Measure | Percent |
|---|---------|
| 2023–24 Pupils Enrolled in Courses Required for UC/CSU Admission | 100.00% |
| 2022–23 Graduates Who Completed All Courses Required for UC/CSU Admission | 94.59% |

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2023–24) Percentage of Students Participating in each of the five Fitness Components

| Grade | Component 1: Aerobic Capacity | Component 2: Abdominal Strength and Endurance | Component 3: Trunk Extensor and Strength and Flexibility | Component 4: Upper Body Strength and Endurance | Component 5: Flexibility |
|-------|--|---|---|---|--------------------------------|
| 7 | 69% | 68% | 70% | 63% | 75% |
| 9 | 97% | 87% | 88% | 87% | 90% |

Note: The admistration of the PFT requires only participation results for these five fitness areas.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site

Opportunities for Parental Involvement (School Year 2024–25)

This is Aspire's Guarantee to Parents: At any Aspire campus, parents can expect:

- A demonstrated improvement in their child's academic performance;
- An open invitation to attend their child's classes;
- Easy, open communication with their child's teacher
- The opportunity to rate the performance of teachers and the school annually; and
- Eligibility to serve on the school's governing body, the Advisory School Council.

The School recognizes that parents are their children's first teachers and that they learn best when parents are engaged in their education. As a result, we work in collaboration with parents and guardians to help them support their children's academic endeavors, including inviting parent participation in all aspects of school life. The School features:

• Monthly Parent Meetings, where parents have an opportunity to meet with the principal to discuss and provide feedback and recommendations about a variety of schoolwide topics (for example, student academic performance, dress code,, bullying, safety drills, etc.). The monthly meetings also provide an opportunity to work with parents to develop and/or strengthen their capacity to engage, interrogate, and utilize data, to inform how they work with supporting their children's academic and social emotional learning goals.

Special Saturday classes: Scheduled at the beginning of the year, these three mandatory half-day sessions allow parents to attend school with their children.

- Participation in school decision-making: Aspire includes parent representatives on the Advisory School Council and parent participation on the school's Teacher Hiring Committee.
- Opportunities to evaluate the School and its staff: Each spring, parents are asked to complete a survey evaluating the School climate and culture, the principal, and their child's teachers. The survey results are reviewed by the School staff as well as Aspire's Home Office and are a factor in personnel decisions such as merit raises.
- Regular communication about student learning and behavior: parents, students, and teachers meet at least twice a year during Family Conferences to plan and assess the students' learning progress and determine goals.

In addition, the School staff will call parents regularly, both to provide positive reinforcement for academic growth and to inform parents when students make choices that do not match the School's behavior and academic expectations. In addition, the School tries to create ways for families to invest some time in volunteer service each year. The School provides a variety of opportunities to match with different skills and interests. Examples include helping in classrooms, leading extra-curricular activities, coaching sports teams, assisting with event planning, attending field trips, attending ASC meetings, serving on parent committees, fundraising, and communicating with other parents. Advisory School Council Aspire encourages all groups to participate in and share responsibility for the educational process and educational results. The School has an Advisory School Council ("ASC"), which consists of teachers, parents, and the School Principal. Families interested in participating

or learning more about our parent involvement opportunities can contact our school's main office at 510-646-

1696

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

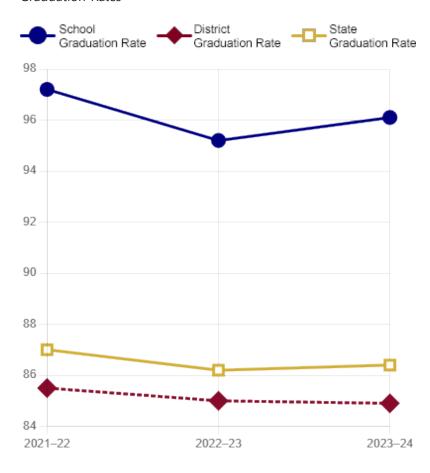
- High school graduation rates;
- High school dropout rates; and
- Chronic Absenteeism

Graduation Rate and Dropout Rate (Four-Year Cohort Rate)

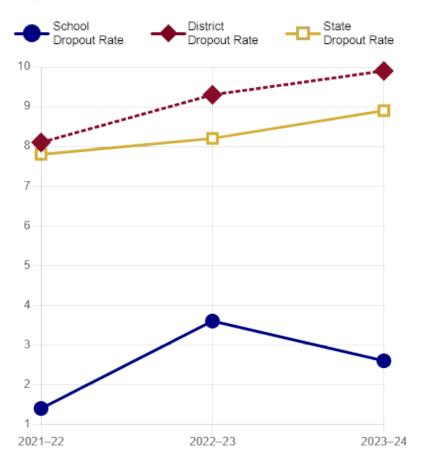
| Indicator | School 2021– 22 | School 2022– 23 | School 2023– 24 | District 2021– 22 | District 2022– 23 | District 2023– 24 | State 2021– 22 | State 2022– 23 | State 2023– 24 |
|--------------------|-----------------------|-----------------------|-----------------------|-------------------------|-------------------------|-------------------------|----------------------|----------------------|----------------------|
| Graduation Rate | 97.2% | 95.2% | 96.1% | 85.5% | 85.0% | 84.9% | 87% | 86.2% | 86.4% |
| Dropout Rate | 1.4% | 3.6% | 2.6% | 8.1% | 9.3% | 9.9% | 7.8% | 8.2% | 8.9% |

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a student population is ten or fewer.

Graduation Rates



Dropout Rates



Graduation Rate by Student Group (Four-Year Cohort Rate) (School Year 2023–24)

| Student Group | Number of Students in Cohort | Number of Cohort Graduates | Cohort Graduation Rate |
|---|------------------------------------|----------------------------------|------------------------------|
| All Students | 76 | 73 | 96.1% |
| Female | 37 | 35 | 94.6% |
| Male | 39 | 38 | 97.4% |
| Non-Binary | 0.0 | 0.0 | 0.0% |
| American Indian or Alaska Native | 0 | 0 | 0.00% |
| Asian | | | |
| Black or African American | | | |
| Filipino | 0 | 0 | 0.00% |
| Hispanic or Latino | 60 | 58 | 96.7% |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0.00% |
| Two or More Races | 0 | 0 | 0.00% |
| White | | | |
| English Learners | | | |
| Foster Youth | | | |
| Homeless | 0.0 | 0.0 | 0.0% |
| Socioeconomically Disadvantaged | 69 | 67 | 97.1% |
| Students Receiving Migrant Education Services | 0.0 | 0.0 | 0.0% |
| Students with Disabilities | | | |

For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at https://www.cde.ca.gov/ds/ad/acgrinfo.asp.

Chronic Absenteeism by Student Group (School Year 2023–24)

| Student Group | Cumulative Enrollment | Chronic Absenteeism Eligible Enrollment | Chronic Absenteeism Count | Chronic Absenteeism Rate |
|---|--------------------------|--|---------------------------------|--------------------------------|
| All Students | 613 | 611 | 70 | 11.5% |
| Female | 294 | 293 | 35 | 11.9% |
| Male | 319 | 318 | 35 | 11.0% |
| Non-Binary | | | | |
| American Indian or Alaska Native | | | | |
| Asian | 34 | 33 | 1 | 3.0% |
| Black or African American | 64 | 64 | 9 | 14.1% |
| Filipino | | | | |
| Hispanic or Latino | 453 | 452 | 52 | 11.5% |
| Native Hawaiian or Pacific Islander | | | | |
| Two or More Races | 12 | 12 | 0 | 0.0% |
| White | | | | |
| English Learners | 100 | 99 | 6 | 6.1% |
| Foster Youth | | | | |
| Homeless | | | | |
| Socioeconomically Disadvantaged | 500 | 498 | 63 | 12.7% |
| Students Receiving Migrant Education Services | | | | |
| Students with Disabilities | 109 | 109 | 14 | 12.8% |

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

| Rate | School 2021– 22 | School 2022– 23 | School 2023– 24 | District 2021– 22 | District 2022– 23 | District 2023– 24 | State 2021– 22 | State 2022– 23 | State 2023– 24 |
|-------------|-----------------------|-----------------------|-----------------------|-------------------------|-------------------------|-------------------------|----------------------|----------------------|----------------------|
| Suspensions | 3.70% | 5.81% | 4.89% | 3.97% | 4.81% | 4.82% | 3.17% | 3.60% | 3.28% |
| Expulsions | 0.00% | 0.17% | 0.00% | 0.04% | 0.02% | 0.01% | 0.07% | 0.08% | 0.07% |

Suspensions and Expulsions by Student Group (School Year 2023–24)

| Student Group | Suspensions Rate | Expulsions Rate |
|---|---------------------|--------------------|
| All Students | 4.89% | 0% |
| Female | 2.38% | 0% |
| Male | 7.21% | 0% |
| Non-Binary | 0% | 0% |
| American Indian or Alaska Native | 0% | 0% |
| Asian | 0% | 0% |
| Black or African American | 6.25% | 0% |
| Filipino | 0% | 0% |
| Hispanic or Latino | 5.08% | 0% |
| Native Hawaiian or Pacific Islander | 0% | 0% |
| Two or More Races | 0% | 0% |
| White | 0% | 0% |
| English Learners | 6% | 0% |
| Foster Youth | 0% | 0% |
| Homeless | 0% | 0% |
| Socioeconomically Disadvantaged | 4.8% | 0% |
| Students Receiving Migrant Education Services | 0% | 0% |
| Students with Disabilities | 12.84% | 0% |

School Safety Plan (School Year 2024–25)

Aspire Public Schools is committed to maintaining safe and secure campuses for our students and staff. We work diligently to make sure that students and staff are prepared for emergencies. To that end, every school has a comprehensive school safety plan that covers Aspire's policies and expectations regarding the practices of each school in maintaining the security of the campus, responding appropriately to emergencies, increasing the safety and protection of students and staff, and creating a safe and orderly environment that is conducive to learning. Every school conducts regular emergency drills that at a minimum, meets the state mandated requirements. These drills include Fire, Earthquake, and Lockdown/Shelter in Place. The comprehensive site safety plans for the 24-25 school year were reviewed, updated and discussed with school faculty in August 2024.

D. Other SARC information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary) (School Year 2021–22)

| Grade Level | Average Class Size | Number of Classes* 1- 20 | Number of Classes* 21- 32 | Number of Classes* 33+ |
|----------------|-----------------------|-----------------------------|------------------------------|---------------------------|
| K | | | | |
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | 18.00 | 16 | 20 | |
| Other** | | | | |

^{*} Number of classes indicates how many classes fall into each size category (a range of total students per class).

^{** &}quot;Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Elementary) (School Year 2022–23)

| Grade Level | Average Class Size | Number of Classes* 1- 20 | Number of Classes* 21- 32 | Number of Classes* 33+ |
|----------------|-----------------------|-----------------------------|------------------------------|---------------------------|
| K | 0.00 | 0 | 0 | 0 |
| 1 | 0.00 | 0 | 0 | 0 |
| 2 | 0.00 | 0 | 0 | 0 |
| 3 | 0.00 | 0 | 0 | 0 |
| 4 | 0.00 | 0 | 0 | 0 |
| 5 | 0.00 | 0 | 0 | 0 |
| 6 | 21.00 | 6 | 17 | 2 |
| Other** | 0.00 | 0 | 0 | 0 |

^{*} Number of classes indicates how many classes fall into each size category (a range of total students per class).

Average Class Size and Class Size Distribution (Elementary) (School Year 2023–24)

| Grade Level | Average Class Size | Number of Classes* 1- 20 | Number of Classes* 21- 32 | Number of Classes* 33+ |
|----------------|-----------------------|-----------------------------|------------------------------|---------------------------|
| K | | | | |
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | 22.00 | 7 | 10 | |
| Other** | | | | |

^{*} Number of classes indicates how many classes fall into each size category (a range of total students per class).

^{** &}quot;Other" category is for multi-grade level classes.

^{** &}quot;Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Secondary) (School Year 2021–22)

| Subject | Average Class Size | Number of Classes* 1-22 | Number of Classes* 23-32 | Number of Classes* 33+ |
|--------------------------|-----------------------|----------------------------|-----------------------------|---------------------------|
| English Language Arts | 18.00 | 18 | 12 | |
| Mathematics | 19.00 | 18 | 10 | |
| Science | 19.00 | 14 | 10 | |
| Social Science | 19.00 | 10 | 10 | |

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2022–23)

| Subject | Average Class Size | Number of Classes* 1-22 | Number of Classes* 23-32 | Number of Classes* 33+ |
|--------------------------|-----------------------|----------------------------|-----------------------------|---------------------------|
| English Language Arts | 20.00 | 12 | 11 | 0 |
| Mathematics | 22.00 | 9 | 12 | 0 |
| Science | 23.00 | 4 | 11 | 0 |
| Social Science | 23.00 | 6 | 12 | 0 |

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Average Class Size and Class Size Distribution (Secondary) (School Year 2023-24)

| Subject | Average Class Size | Number of Classes* 1-22 | Number of Classes* 23-32 | Number of Classes* 33+ |
|--------------------------|-----------------------|----------------------------|-----------------------------|---------------------------|
| English Language Arts | 21.00 | 11 | 9 | |
| Mathematics | 21.00 | 6 | 7 | |
| Science | 21.00 | 2 | 4 | |
| Social Science | 26.00 | | 13 | |

^{*} Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Pupils to Academic Counselor (School Year 2023–24)

| Title | Ratio |
|-------------------------------|-------|
| Pupils to Academic Counselor* | 595 |

^{*} One full-time equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

Student Support Services Staff (School Year 2023–24)

| Title | Number of FTE* Assigned to School |
|---|-----------------------------------|
| Counselor (Academic, Social/Behavioral or Career Development) | 1.00 |
| Library Media Teacher (Librarian) | |
| Library Media Services Staff (Paraprofessional) | |
| Psychologist | |
| Social Worker | |
| Nurse | |
| Speech/Language/Hearing Specialist | |
| Resource Specialist (non-teaching) | |
| Other** | 4.30 |

^{*} One full-time equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

^{** &}quot;Other" category is for all other student support services staff positions not listed.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2022–23)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|---|------------------------------------|--|--|------------------------------|
| School Site | \$19455.00 | \$7700.00 | \$11755.00 | \$76197.00 |
| District | N/A | N/A | | \$84356.00 |
| Percent Difference – School Site and District | N/A | N/A | | 10.00% |
| State | N/A | N/A | \$10770.62 | \$94625.00 |
| Percent Difference – School Site and State | N/A | N/A | 9.00% | 19.00% |

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2023–24)

RCAL is committed to delivering a comprehensive educational experience for students, encompassing a challenging academic curriculum, Social Emotional Learning (SEL), Mental Health (MH) services, and concurrent enrollment options. Our commitment to providing a well-rounded education extends beyond the traditional classroom setting. Through concurrent enrollment programs, our students have the chance to enroll in college-level courses while still in high school. This initiative not only accelerates their academic progress but also exposes them to the rigors of higher education, preparing them for future academic endeavors. To enhance our instructional support, we secured additional funding for specialized positions aimed at boosting English language proficiency, reading, mathematics, addressing social-emotional needs, and promoting arts education for all students. Our unit plans are meticulously crafted using the Understanding by Design framework, incorporating embedded differentiation strategies tailored to benefit English Language (EL) and Special Education (Special Ed) subgroups. Recognizing the diverse academic needs of our students, we have implemented an advanced math track for students in grades 8 through 11. This program is designed to challenge and engage students who demonstrate exceptional aptitude in mathematics, providing them with the opportunity to explore more advanced concepts and topics. In addition to academic pursuits, we ensure holistic development by offering athletic opportunities to students in grades 6-12. Physical fitness and teamwork are integral components of a holistic education. Our school is proud to offer a more robust sports program this year, providing opportunities for students in various grades to participate in athletic activities. These programs not only promote physical well-being but also instill valuable life skills such as discipline, teamwork, and resilience. To foster a supportive community, we have established tiered student groups, including MHC support groups and Peer Mediation. Understanding the importance of

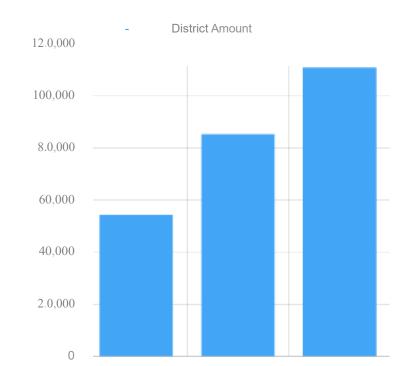
mentorship and a sense of community, we also have continued our Young Men's Group, which provides a supportive and empowering space for young male students

to engage in discussions, activities, and mentorship opportunities. The aim is to foster positive relationships, build leadership skills, and address the unique needs of our young men. These groups not only leverage student voice but also provide essential social-emotional support when needed. Furthermore, our collaborations with Build strengthen our commitment to providing a well-rounded education that extends beyond traditional classroom learning.

Teacher and Administrative Salaries (Fiscal Year 2022–23)

| Category | District Amount | State Average For Districts In Same Category |
|--|--------------------|---|
| Beginning Teacher Salary | \$54486.00 | \$56572.74 |
| Mid-Range Teacher Salary | \$85479.00 | \$87185.69 |
| Highest Teacher Salary | \$111065.00 | \$119664.66 |
| Average Principal Salary (Elementary) | \$131244.00 | \$148486.09 |
| Average Principal Salary (Middle) | \$138034.00 | \$154835.19 |
| Average Principal Salary (High) | \$156078.00 | \$170007.96 |
| Superintendent Salary | \$280908.00 | \$338699.13 |
| Percent of Budget for Teacher Salaries | 27.28% | 31.41% |
| Percent of Budget for Administrative Salaries | 5.21% | 4.86% |

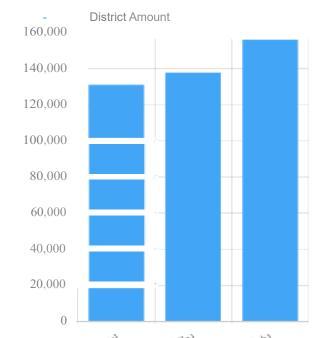
For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.



Beginning Teacher Salary

Mid-Range Teacher Salary

Highest Teacher Salary



Average Principal Salary (Elementary)

Average Principal Salary (Middle)

Average Principal Salary (High)

Advanced Placement (AP) Courses (School Year 2023–24)

Percent of Students in AP Courses 22.7 %

| Subject | Number of AP Courses Offered* |
|---------------------------|-------------------------------|
| Computer Science | 0 |
| English | 1 |
| Fine and Performing Arts | 1 |
| Foreign Language | 0 |
| Mathematics | 1 |
| Science | 1 |
| Social Science | 2 |
| Total AP Courses Offered* | 6 |

^{*} Where there are student course enrollments of at least one student.

Professional Development

| Measure | 2022– | 2023– | 2024– |
|--|-------|-------|-------|
| | 23 | 24 | 25 |
| Number of school days dedicated to Staff Development and Continuous Improvement | 51 | 49 | 51 |