

Executive Committee Meeting Minutes

Thursday, June 30, 2016

Location 1: 1001 22nd Ave., Oakland, CA 94606

Location 2: 6100 Carmelita Ave., Huntington Park, CA 90255

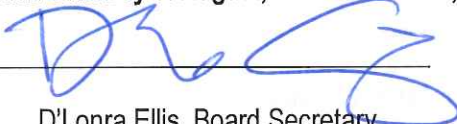
Location 3: 1333 Pebble Dr., San Carlos, CA 94070

Meeting Conference Line: 1-415-655-0381; Passcode: 382-455-687#

I.	<p>Public Business Meeting Board Members Present: Jonathan Garfinkel was present in Location 1 in Oakland, CA. Warren Felson was present via videoconference from Location 2 in Huntington Park, CA. Beth Hunkapiller joined via the meeting conference line from Location 3 in San Carlos, CA. Staff Present: Carolyn Hack, Delphine Sherman, D'Lonra Ellis, and Alejandra Chavez Call to Order: The meeting was called to order by Jonathan Garfinkel at 8:31 am. Quorum for the meeting was confirmed.</p>
II.	<p>Changes to the Agenda: There were three changes to the agenda. 1) Aspire University Asset Contribution Agreement was removed from the agenda. 2) Establishment of an Ad Hoc Committee on Aspire Branding was removed from the agenda. 3) The Approval of the June 17, 2016 Executive Committee Meeting Minutes was moved from the consent agenda to the discussion agenda.</p>
III.	<p>Public Comments Not on the Agenda: There were no public comments.</p>
IV.	<p>Chairperson and CEO Comments: There were no comments made by the Chair, CEO, or other Board Members.</p>
V.	<p>Consent Agenda: The following consent agenda item was moved by Warren and seconded by Jonathan; unanimously approved. Approval: Yes: 2 –Jonathan, Warren; No: 0; Abstain: 0.</p>
A.	<p>Vended Meal Services Contract - Tennessee</p>
VI.	<p>Discussion, Action Items and Reports:</p>
A.	<p>Warren moved to approve the June 17, 2016 Executive Committee Meeting Minutes, with an amendment to correct certain errata. Jonathan seconded; unanimously approved. Approval: Yes: 2 – Jonathan and Warren; No: 0 Abstain: 0.</p>
B.	<p>Delphine Sherman presented the 2016-17 budget and the Regional and Home Office fee structure, which were approved as follows: (1) Warren moved to approve the 2016-2017 Aspire Budget and Jonathan seconded; unanimously approved. Approval: Yes: 2 – Jonathan and Warren; No: 0; Abstain: 0. (2) Warren moved to approve the Resolution re Regional and Home Office Fee Structure. Jonathan seconded; unanimously approved. Approval: Yes: 2 – Jonathan and Warren; No: 0 Abstain: 0</p>
C.	<p>The Executive Committee of the Board of Directors approved an increase to the CEO compensation in FY 2016/17. The increased compensation is consistent with the 3.5% increase that was awarded to Aspire's non-teaching staff. It also reflects the growth of the organization and the CEO's strong performance. The compensation is also competitive with the compensation at other comparable charter management organizations. Consideration of Approval of CEO Compensation for 2016-17 was moved by Warren and seconded by Jonathan; unanimously approved. Approval: Yes: 2 – Jonathan and Warren; No: 0 Abstain: 0.</p>
D.	<p>The Executive Committee of the Board of Directors approved the recommended salary for the CFO in FY 2016/17. The increased compensation reflects the CFO's expanded responsibilities, the growth of the organization, and the CFO's strong performance. The compensation is also competitive with the compensation at other comparable charter management organizations. Consideration of Approval of CFO Compensation for 2016-17 was moved by Warren and seconded by Jonathan; unanimously approved. Approval: Yes: 2 – Jonathan and Warren; No: 0 Abstain: 0.</p>

E.	<p>The Executive Committee of the Board of Directors approved the recommended salaries for the Area Superintendents in FY 2016/17. The compensation for the Area Superintendents reflects the fact that Area Superintendents are taking on organization-wide responsibilities formerly performed by Aspire's Chief Academic Officer and greater responsibility in their individual regions. The Area Superintendents are now accountable for the curriculum, instruction and assessment results for their region without support for those functions from a national, home office instructional team. Consideration of Approval of Area Superintendent Compensation for 2016-17 was moved by Warren and seconded by Jonathan; unanimously approved. Approval: Yes: 2 – Jonathan and Warren; No: 0 Abstain: 0.</p>
VII.	<p>Adjournment: The meeting adjourned at 8:52 AM.</p>

Approved this 30th Day of August, 2016 in Oakland, CA.



D'Lonra Ellis, Board Secretary