



## Aspire Public Schools' Induction Program

Welcome to Aspire!

One of our hiring managers has indicated that you are eligible for and in need of participation in Aspire's Induction Program this coming school year.

Aspire's Induction Program is offered to teammates who are in a classroom teaching position and hold a Preliminary California Teaching Credential (Multiple Subject, Single Subject, or Ed Specialist Mild to Moderate). Participants who successfully complete the program will earn their Clear Credential from the California Commission for Teacher Credentialing (CCTC). The CCTC allows teachers 5 years to "clear" their Preliminary Credential through an induction program. At Aspire we encourage all teachers to participate in induction in their first 2 years of teaching and we offer the program free of charge to our teammates.

**If you believe that you DO NOT need induction in the 2016-2017 school year please contact [Abbey.Esposto@aspirepublicschools.org](mailto:Abbey.Esposto@aspirepublicschools.org) AND [Alma.Morales@aspirepublicschools.org](mailto:Alma.Morales@aspirepublicschools.org) ASAP with your contact information, school assignment, and current credential information.**

***\*Please note that ALL Aspire new hires with out of state credentials are placed on the induction list until Aspire receives information from the CCTC that you have been issued a clear credential. It is likely that any new hire with an out of state credential who has been teaching for less than 5 years will be issued a preliminary credential and will need induction.***

### What to Expect from Aspire's Induction Program:

We hope very much that Aspire's Induction Program supports you in your work as a teacher and challenges you to develop and grow as an educator. Our goal is that you leave the program feeling confident as a professional educator with the ability to reflect upon and iterate your practice regularly.

The CCTC passed new Induction Program Standards at the end of 2015, as such Aspire's 2016-2017 program will be updated, more individualized, and hopefully stronger!

Some highlights of the program include:

- An assigned coach who will help you develop professionally through regular meetings and observations.
- The creation of an Individual Induction Plan (ILP) that includes the development of meaningful goals collaboratively with your coach and site principal/supervisor.
- The ability to select a series of micro-credentials that you will earn over the course of the program to enhance your efficacy in the classroom and build your confidence as a teacher.

You will receive more information about Aspire's Induction Program as well as your coach assignment during the summer training in your region. In the meantime please do not hesitate to reach out to [Abbey.Esposto@aspirepublicschools.org](mailto:Abbey.Esposto@aspirepublicschools.org) with any questions.