



Board of Directors Meeting Minutes
Thursday, November 12, 2015

Location 1: Aspire Richmond California College Preparatory Academy, 3040 Hilltop Mall Rd, Richmond, CA 94806
Meeting Conference Line: 1-719-325-2630; Passcode: 804315

I. Public Business Meeting

Call to order: The meeting was called to order at 1:07 PM. Quorum for the meeting was confirmed.

Board Members Present: Jonathan Garfinkel, Warren Felson, Beth Hunkapiller, Leslie Hume, Jim Boyd, Steven Merrill and Jim Quigley were present in Location 1 in Richmond, CA.

Staff Present: Carolyn Hack, Heather Kirkpatrick, Delphine Sherman, Emmile Brack, Kimi Kean, Arlena Ford, Catherine Foster and Shireen Burns.

II. Changes to the Agenda: There were no changes to the agenda.

III. Public Comments Not on the Agenda: There were no public comments.

IV. Chairperson and CEO Comments:

A. Chairperson's Report –There was no Chairperson's report.

B. Other Board Member Comments –There were no other Board Member comments.

C. CEO Comments –Carolyn Hack framed the day for the Board members, stating that having the meeting in a school would give everyone a chance to see the students, celebrate the schools, meet the Principal and Bay Area Superintendent and focus on the reader's workshop program by seeing it in action in the classrooms. Carolyn then introduced the Principal of Aspire Richmond Technology Academy –Arlena Ford, and the Bay Area Superintendent –Kimi Kean. Arlena and Kimi then gave an introduction about the history of the two co-located Richmond schools, and an update on the new facilities. Following this, they gave the Board members background on the reading program, and watched a short video on a reading lesson.

V. Discussion, Action Items and Reports:

A. Aspire Richmond California College Preparatory Academy and Aspire Richmond Technology Academy Classroom Visits –The Board members were able to visit elementary classrooms to observe different parts of the reader's workshop lessons in three separate grades. They were then able to have a Q & A session with Kimi and Arlena about their observations of the students and teachers during the lessons they saw in action. This was a discussion topic and no approvals were made.

B. Teacher Effectiveness Data Review –Heather Kirkpatrick shared data on the correlation between teacher observations and student outcomes and went over the history of teacher effectiveness pay at Aspire. She then gathered input from Board members about the strategy going forward with evaluations and the pay for performance system. This was a discussion topic and no approvals were made.

C. Fundraising Strategy and Board Development –Jonathan Garfinkel and Carolyn Hack discussed the fundraising strategy with Board members, as well as new potential board candidates. Board members suggested fundraising alternatives to the Annual College for Certain Dinner, and explored other ways to support the annual fund. No approvals were made.

VI. Adjournment to Closed Session: The meeting adjourned to Closed Session at 5:06 PM.

VII. Closed Session:

A. CEO Evaluation –The Board members discussed the CEO evaluation with Carolyn Hack.



College for Certain

VIII. **Reconvene to Public Meeting:** The meeting reconvened at 5:34 PM.

A. Report out on Closed Session Items: No action was taken. Jonathan Garfinkel reported no other Closed Session actions taken other than what was already noted in Section VII.

IX. **Adjournment:** The meeting adjourned at 5:35 PM.

Approved this 17th Day of December, 2015 at Oakland, CA.


Emmille Brack, Board Secretary