



ASPIRE CORE VALUES



ASPIRE'S CORE VALUES

- **Purposefulness**
Deliberate action focused on the organization's goals and priorities
- **Collaboration**
Working collectively to accomplish more than what is possible alone
- **Ownership**
Individual and group accountability for results, actions, and decisions
- **Customer Service**
Responsiveness to the needs of external and internal customers
- **Quality**
Commitment to excellence and the discipline to continually improve

*We use an **equity** lens to examine our policies, practices, and systems at Aspire to strive for all groups to increase access and benefit from our work. This belief is woven throughout our core values.*

Aspire's core values are a part of its culture, but they do not *define* the culture

Culture is a shared system of values, beliefs and behaviors that collectively determine how things are done in an organization; it includes but is not limited to values.

The two align to reinforce each other. At Aspire the following aspects of Aspire's culture are felt in all 38 schools and our home and regional office.

